

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER ON  
OCTOBER 20, 2008 AT 7:30 P.M.

Call to Order President Suzyn Price called the meeting to order at 6:32 p.m. Board members present: Susan Crotty, Suzyn Price, Jackie Romberg, Dean Reschke, Terry Fielden, Mike Jaensch and Debra Shipley.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Craig von Behren, Assistant Superintendent for Human Resources for the personnel discussion.

Closed Session #393 Reschke moved, seconded by Fielden to go into Closed Session at 6:32 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District 5 ILCS 120/2(c)(1).
2. Student Discipline 5 ILCS 120/2(c)(9)
3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session #394 Shipley moved, seconded by Crotty to return to Open Session at 7:35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Reschke, Fielden, Jaensch, Shipley, and Price. No: None. The motion carried unanimously.

Roll Call #395 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dean Reschke, Mike Jaensch and Debra Shipley.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Melea Smith, Director of Communications.

Student Ambassador present:  
Claire Fleming, NCHS  
Kevin Doherty, NNHS

Pledge of Allegiance #396 Julie Beehler, Principal of Naper Elementary School, introduced the following students who lead the Pledge of Allegiance: Caitlin Kennedy, Charlie Kennedy, Matt Pillatsch, Michael Tamburo, Wendi Tamburo, and Billy Porter

Recognition #397 Mrs. Price congratulated Lydia Seabrooks, National Achievement Scholarship Program Semifinalist from Naperville Central High School. She came forward and received a certificate from Dr. Leis.

## Good News

Dr. Leis Congratulated Pamela Seubold, Nurse at Naperville North High School, who completed the School Nurse Leadership Training titled "Improving Your School's Environmental Health" sponsored by the Healthy Schools Campaign, National Louis University and the University of Illinois at Chicago. The program trains school nurses to provide leadership in their schools to improve student health.

Public  
Comments  
#398

There were no public comments.

Student  
Ambassadors  
Report #399

Claire Fleming reported:

- There is down time at NCHS following Homecoming.
- Central's last home football game of the season was last Friday.
- Cross Country and Swimming playoffs are upcoming

Kevin Doherty reported:

- The football team is undefeated
- Boys soccer playoffs are upcoming
- *The Crucible* will be performed in November
- They will hold "just say hi" day to promote a friendly environment at NNHS
- There will be a disco dance in November
- Parent/teacher conferences are over and everyone enjoyed a long weekend.

Written  
Communication  
#400

Freedom of Information Requests:

1. Collin Hitt request for instruction information.
2. Dan Heinz request for contractor information.
3. Marty Small request for software contract information.
4. Michael Kleinik request for contractor information.
5. Diotallevi request for student discipline information.

Superintendent/  
Staff/School  
Reports  
#401

Facilities Update

Craig Williams introduced Kevin Havens and architects from Wight & Company's design team who led a presentation on all four facilities projects.

Mill Street

Ian Lamp, Lamp Inc., reported that Lamp continues to work at the site. The excavation contractor was able to move the clay from the future retention area to be used under the foundation pad for the new gymnasium, saving the project \$27,500.00.

Bid release 2 has been completed by Wight. This bid package includes the exterior construction, walls, structure and mechanical systems for the project. Bid release 3, which includes work on the interior finishes, is scheduled for completion by Wight in early November.

Mr. Lamp reviewed steps that have been taken to ensure the safety of all students/staff/parents, etc. at the worksite.

### Naperville North

Jim Smiley and Paul Cureton, Wight & Co. gave an update on work at NNHS to date. The turf committee evaluated bids and chose a provider for synthetic turf. Work will begin this fall and be completed in spring in time for graduation. They reviewed the proposed traffic pattern in the light of safety for the students getting to and from busses and cars.

The overview of the pool was reviewed. The infrastructure for a timing system for swimming meets will be installed. The life expectancy of the pool is 30 – 40 years. The locker rooms are being remodeled to be more efficient with additional lockers installed. Construction on the pool will begin in June of 2009 with expected completion by fall 2009.

### ECC

Paul Cureton and Craig Siepka, Wight & Company, reviewed the design of the Early Childhood Center, stating that comments from staff as well as neighbors have been taken into consideration during the development of the design for the building.

As a requirement for LEED Certification, a LEED Commissioning Agent has been chosen who will participate in the final design and oversee installation and operation of systems that meet LEED standards. A LEED certification base level grant has been applied for. Several other grants that support implementation for green initiatives have been applied for and additional grants will be pursued as they become available.

A “Future Home of ECC” sign will be put on the site in the near future, and the name of the facility will be a topic for future discussion.

### Naperville Central

Kevin Havens noted that the strategy of the sequencing of the project at Central is very important. Student circulation correction in the building is one of the most important features of the renovation. Movement in and out of the building has been simplified for safety and security. He showed an animation of the projected building. Faculty’s input has been taken into consideration in the design of the building. One of the biggest challenges in the planning is the tight site that the building is on.

Chuck Polak, IHC, walked through the sequence of construction/renovation. He is working hard to compress the sequence from 40 months down to 30 – 32 months. Construction will begin in the summer of 2009 as soon as school is out. In the summer of 2010 the majority of interior renovation will be done and there will not be any staff allowed in the building during that summer. Most of the work will be done in the summer when there are no students present. Areas under construction will be isolated for safety.

Dave Zager reviewed the original referendum numbers through the fiscal years that will be involved. We are keeping our commitment to the community and on schedule. Mr. Zager and The Financial Advisors Committee had discussions regarding delaying the next sale of bonds, scheduled to take place in February 2009, until possibly fall, 2009.

Dr. Leis noted that the District is working with the Naperville Park District on options for athletic field space for NCHS. Community Engagement meetings will be held to gather public feedback on site concepts for the proposed future

use of the Garden Plots property along West Street and to discuss the need for increased field space for Naperville Central High School. The meetings are scheduled for Wednesday, October 29, and Wednesday, November 12, at the District 203 Administrative Center, 203 W. Hillside Rd., and Monday, November 10, at the Alfred Rubin Riverwalk Community Center, 305 W. Jackson Ave., Naperville. Each will be held from 7 to 8:30 PM.

#### State Test Results

Dave Chiszar, Director of Assessment, presented the results of the 2008 State tests for grades 3 – 8 and grade 11. The students made Annual Yearly Progress (AYP) in 334 out of 337 categories for an AYP “score” of 99.1% Special education students did not make AYP in math at Naperville Central and in math and reading at Naperville North. Every elementary and junior high in the District surpassed the 90% meets and exceeds mark. District 203 scores are consistently above average.

President’s  
Report  
#402

Board of  
Education  
Reports  
#403

Mr. Reschke announced that he is not planning to run for another term on the Board of Education. He encouraged members of the community to consider running for one of the four Board of Education seats that will be filled at the election April 7, 2009. Board members would be happy to answer any questions. Board candidate packets will be available within the next few days from Board Secretary, Ann Bell.

Consent  
Agenda  
#404

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #331280 through Warrant # 332334 totaling \$23,338,775.01 for the period of September 16, 2008 through October 20, 2008.
2. Treasurer’s Statement for September, 2008
3. The Board received information on investments September, 2008
4. The October 2008 Insurance report were given to the Board.
5. The monthly budget report September and October.
6. Minutes: Business Meeting 9/15/2008, 10/6/2008
7. Personnel October, 2008

#### **Resignation Of Certified Staff Members**

##### Naperville Central High School

Yael Sharon, Communication Arts, September 15, 2008

#### **Employment Of Full Time Certified Staff Members**

##### Washington Junior High School

Lisa Dunphey, Science, October 6, 2008 through May 29, 2009

#### **Employment Of Part Time Certified Staff Members**

##### Administration Center

Deborah Cota, Mentor Grant Coordinator, August 15, 2008 through December 19, 2008

#### **Revised Contract For Certified Staff Members**

##### Naperville Central High School

Mary Wilkerson, Communication Arts, Revised from 70% to 100% for the 2008/09 School Year

**Requests For Full Time Leaves Of Absence For Certified Staff Members**

Beebe Elementary School

Catherine Brown, Fifth Grade, February 23, 2009 through May 1, 2009

Elmwood Elementary School

Amy Cavlovic, Speech and Language, February 24, 2009 through May 21, 2009

Steeple Run Elementary School

Stephanie Korntheuer, Second Grade, January 5, 2009 through March 26, 2009

Jefferson Junior High School

Christen Kane, Science/Social Science, November 7, 2008 through April 17, 2009

Kennedy Junior High School

Melisa McManis, Foreign Language, April 13, 2009 through May 29, 2009

Special Education

Joanne Vine, Hearing Itinerant, December 4, 2008 through March 13, 2009

**Retirement Of Educational Support Personnel**

Administration Center

Linda Franckowiak, Secretary to the Assistant Superintendent. – Finance  
December 5, 2008

Document Services – Print Shop

Dorothy Weir, Printing/Warehouse Supervisor, October 10, 2008

**Resignation Of Educational Support Personnel**

Highlands Elementary School

Jennifer Silvia, Special Education Assistant, September 25, 2008

Washington Junior High School

Domenica Lonero, Special Education Assistant, September 26, 2008

Naperville Central High School

Christina Hoegen, Special Education Assistant, October 16, 2008

**Employment Of Educational Support Personnel**

Elmwood and Kingsley Elementary Schools

Rufino Gabriel Villanueva, Custodian, October 9, 2008 through August 18, 2009

Kingsley and Steeple Run Elementary Schools

Colleen Walejeski, Special Education Assistant, September 30, 2008

River Woods Elementary School

Kimberli Richards, Special Education Assistant, October 16, 2008

Washington Junior High School

Amanda Dykstra, Special Education Assistant October 6, 2008

Naperville Central High School

Keia Mitchell, Special Education Assistant, September 22, 2008

Nancy McQuirk, Library Assistant, October 1, 2008

Naperville North High School

Katrina Berdelle, Student Accounts Specialist, October 21, 2008

Transportation

Keith Christenson, Bus Driver, October 7, 2008

David Bettinardi, Bus Driver, October 16, 2008

Administration Center

Sarah Ellen Hall, Accounts Payable, October 6, 2008

**Full Time Leaves Of Absence For Educational Support Personnel**

Elmwood Elementary School

Theresa Peot, Enrichment Assistant, August 18, 2009 through October 9, 2009

Kennedy Junior High School

Lonna Richard, Custodian, July 2, 2008 through December 2, 2008

8. EDD LEED Commissioning Service

9. High School Field Turf
10. 2007 – 2008 Investment Portfolio Performance Report
11. High School Principal Search
12. Custodial Floor Cleaning Equipment Bid
13. NNHS Removable chain Link Fence Panels
14. NNHS Turf Earthwork
15. Additional Overnight/Out of State Field Trips
16. Appointment of District Election Officials for Board of Education election  
April 7, 2009
17. Dedication of Steeple Run Elementary
18. Student Discipline as Discussed in Closed Session

Romberg moved approval of Bills and Claims from Warrant # #331280 through Warrant # 332334 totaling \$23,338,775.01 for the period of September 16, 2008 through October 20, 2008 and all other items on the Consent Agenda items 1 through 18 including the Personnel Addendum as discussed in Closed Session. Crotty seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Discussion  
With Action: #  
405

1. Live and Learn Library Grant

Crotty made a motion to approve the Live and Learn Library Grant as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

2. Resolution for Partnership and Sale of Computers with Naperville Education Foundation

Dr. Leis explained that a local group of volunteers operating through a Business Partnership with District 203 has refurbished approximately 700 retired district computers with the intention to sell the computers to support the program and give a laptop to high school and middle school students who are in need of a computer. The information will be shared with the community through a Talk203 message and fliers. The sale will be held on an upcoming Saturday at one of the schools.

Shipley made a motion to approve Resolution No. 0810-01, Authorization to Sell Personal Property. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Discussion  
Without Action  
#406

1. New High School Course Proposals

Mrs. Wirt worked with the high school Instructional Coordinators and Assistant Principals for Curriculum to propose seven courses to be added to the high school course selection list. A course will not be run if enough students do not enroll in it. Course enrollment is tracked. Mrs. Wirt meets annually to develop a three year course plan. The Board will vote to adopt the proposed courses at the November 17, 2008 Board of Education meeting.

2. Board Representative to IASB Delegate Assembly Meeting 11/22/08  
Mr. Fielden will consider being the Board representative at the Delegate Assembly on Saturday, November 22 in conjunction with the Triple I

Conference in Chicago. The Board will vote on its representative at the November 17, 2008 Board of Education meeting.

### 3. Board Position on 2008 IASB Resolutions

The Board received copies of the proposed resolutions to be voted on at the Delegate Assembly on November 22. Dr. Leis will bring a proposal regarding the Districts position on the resolutions to the November 17 Board of Education meeting. The Board will vote on its position regarding the resolutions at the November 17 Board of Education meeting.

### 4. Contract with IHC

Mr. Williams explained that the contract with IHC is being finalized and will be reviewed by the District's legal counsel. The contract will be brought to the Board for a vote at the November 17 Board of Education meeting.

Old Business #407      None

New Business #408      None

Upcoming Events #409      Dr. Leis stated that the November 3, 2008 Board Work Session will begin at 6:15 p.m. The Superintendent Leadership Profile compiled by Hazard Young and Attea will be shared with the Board. The Board will then go into Closed Session for a Board Self Evaluation with John Cassel, IASB.

Mr. Reschke reminded the community about the Community Forum sessions to be held Tuesday, October 21, and Wednesday, October 22, 7:00 p.m. to develop a Superintendent Leadership Profile with consultants from Hazard, Young & Attea.

There was discussion about the Board holding an orientation for prospective Board Candidates prior to them officially turning in their paperwork. Mrs. Shipley will work on a date to hold this orientation.

The administration typically holds an orientation for candidates before the election, but after the paperwork is turned in.

Adjournment #410      Shipley moved to adjourn to the meeting at 10:00 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Reschke, Shipley, Jaensch, and Romberg. No: None. The motion carried unanimously.

Approved      November 17, 2008

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Suzyn Price, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education